

2025

**ANNUAL
REPORT**

www.woyomo.or.tz

Dear Friends and supporters,

As I reflect on 2025, I do so with deep gratitude, humility, and hope. This year reminded us that building change is not only about what we deliver, but about how we show up—for girls, for communities, and for one another. At Women and Youth Movement (Woyomo), 2025 was a year of listening closely, strengthening our roots, and choosing to build an organization with soul.

Our work continued to be shaped by a simple but powerful truth: girls and young people know what they want, and when they are trusted and included, they lead with courage, clarity, and creativity. Throughout the year, we witnessed girls reclaiming their voices, questioning harmful norms, supporting one another, and imagining futures beyond the limitations placed on them. These moments reaffirmed why Woyomo exists—to walk alongside girls and young women as they define their own paths.

In 2025, we also turned inward. We invested in strengthening our systems, our policies, and our ways of working, guided by the belief that organizations committed to justice must practice care internally. Growth taught us that becoming is a process—one shaped by lived experience, reflection, and intentional choices. Building Woyomo has required us to grow from within, to lead with care, and to remain accountable to the values we stand for.

I am deeply grateful to our team, volunteers, partners, and communities who continue to believe in this work. Your trust, solidarity, and commitment make it possible for Woyomo to keep building spaces of dignity, learning, healing, and power for girls and young women. To the girls and young women we work with—you continue to inspire us, challenge us, and remind us that the future is not something we wait for, but something we create together.

As we look ahead, we remain committed to educational justice, economic empowerment, movement-building, and survivor-centered support. With intention, courage, and care, we will continue building an organization that grows with integrity—one that centers girls not as beneficiaries of change, but as its leaders.

With gratitude and solidarity,

Monica Patrick
**Founder & Executive Director
Women and Youth Movement
(Woyomo)**



1.0. ABOUT WOMEN AND YOUTH MOVEMENT (WOYOMO)

We are a youth- and women-led feminist organisation based in Tanzania, committed to advancing gender equality and educational justice. Women and Youth Movement (Woyomo) creates safe spaces, promotes access to education, drives economic empowerment, supports survivors of gender-based violence, and amplifies girls' and young women's voices to influence policies and systems.

We work with adolescent girls, young women, teen mothers, and communities —especially in rural and marginalised areas to challenge harmful norms, build confidence, and create opportunities for leadership and independence. Through education advocacy, social enterprise, health programs, and movement-building, Woyomo envisions a just Tanzania where girls and women are free, equal, and thriving.

● OUR VISION

We envision a community free from gender inequalities, where girls enjoy access to their rights, have their power and make choices and decisions for themselves.

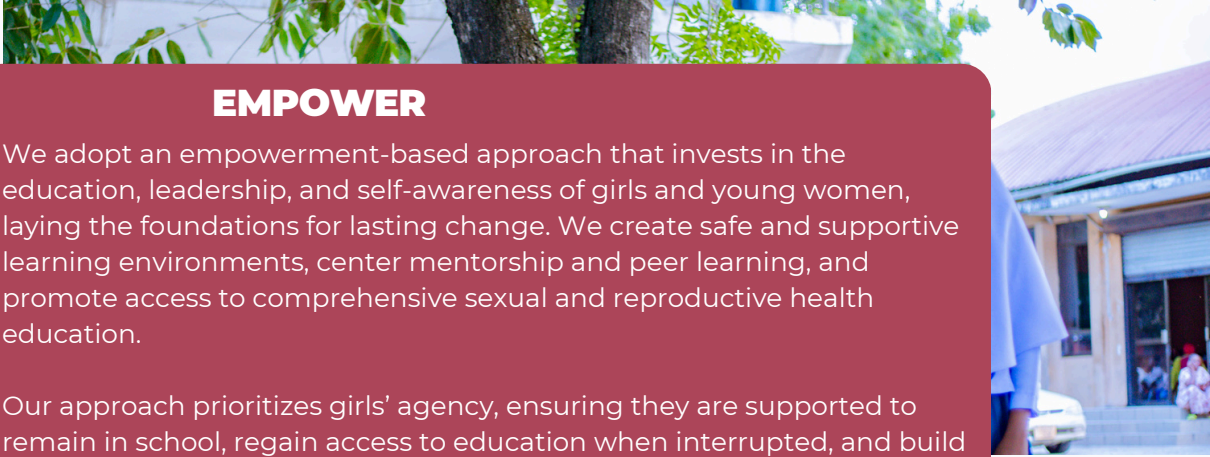
● OUR MISSION

We are committed to empowering girls and women through education, safe spaces, economic opportunities, survivor support, and feminist advocacy for lasting gender equality.



1.1 OUR APPROACH

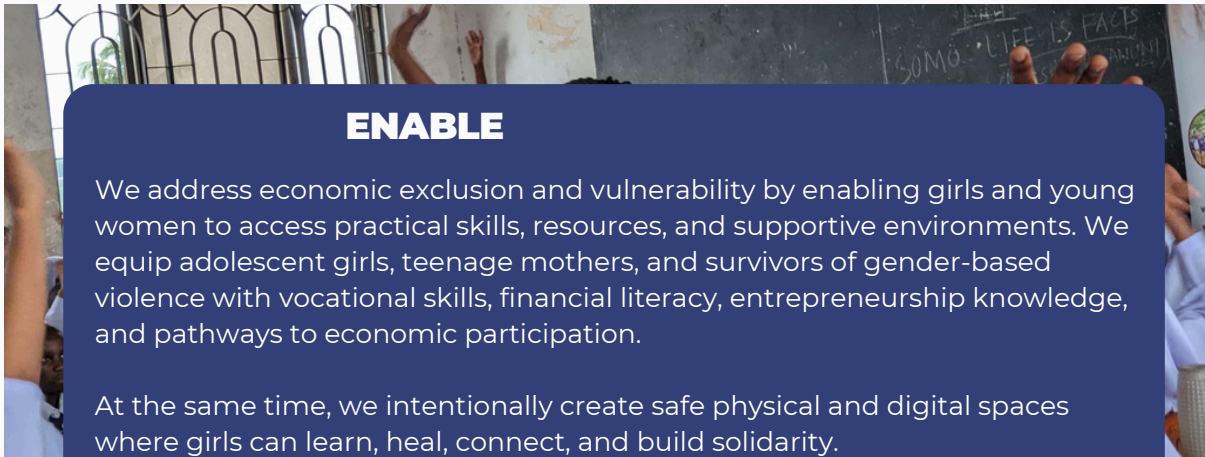
Woyomo uses a holistic, feminist, and community-driven model to dismantle the barriers that limit girls' and young women's potential. Our work is grounded in three interconnected pillars which are Empower, Enable, and Influence. Through this model, we address both individual needs and systemic inequalities to create lasting change.



EMPOWER

We adopt an empowerment-based approach that invests in the education, leadership, and self-awareness of girls and young women, laying the foundations for lasting change. We create safe and supportive learning environments, center mentorship and peer learning, and promote access to comprehensive sexual and reproductive health education.

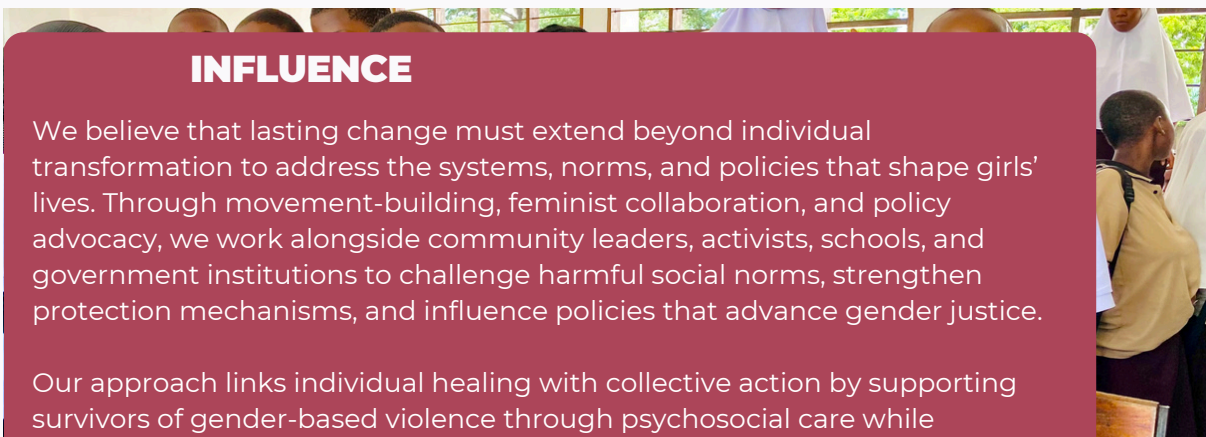
Our approach prioritizes girls' agency, ensuring they are supported to remain in school, regain access to education when interrupted, and build the confidence, knowledge, and leadership skills needed to shape their own futures.



ENABLE

We address economic exclusion and vulnerability by enabling girls and young women to access practical skills, resources, and supportive environments. We equip adolescent girls, teenage mothers, and survivors of gender-based violence with vocational skills, financial literacy, entrepreneurship knowledge, and pathways to economic participation.

At the same time, we intentionally create safe physical and digital spaces where girls can learn, heal, connect, and build solidarity.



INFLUENCE

We believe that lasting change must extend beyond individual transformation to address the systems, norms, and policies that shape girls' lives. Through movement-building, feminist collaboration, and policy advocacy, we work alongside community leaders, activists, schools, and government institutions to challenge harmful social norms, strengthen protection mechanisms, and influence policies that advance gender justice.

Our approach links individual healing with collective action by supporting survivors of gender-based violence through psychosocial care while amplifying their voices to drive broader social and structural change.

1.2 OUR THEORY OF CHANGE

WOYOMO believes that breaking gender inequalities in rural and urban Tanzania requires empowering girls and women through education, technology, safe spaces, and economic opportunities. We work with adolescent girls, teen mothers, survivors of gender-based violence, and women to build their confidence, skills, and financial independence because access to psychosocial support, social learning, and economic empowerment allows them to define their own futures and thrive.

We collaborate with feminist activists, teachers, community leaders, policymakers, and the private sector because shifting harmful norms and strengthening policies demands collective action.

By combining education advocacy, survivor support, social enterprise, and policy influence, WOYOMO seeks to create communities that rise against injustice, ensure women and girls know their rights, achieve financial freedom, and live in a world where they are free from violence and have equal opportunities to reach their full potential.

We believe that justice work cannot be done alone — it is not a one-person show. We center young people, especially young women, at the heart of our interventions, believing they are the experts in designing solutions to their own challenges. We believe that girls and young women know what they want; they just need support to reach it.

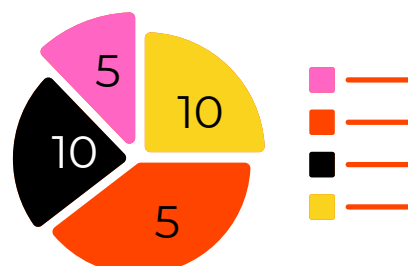
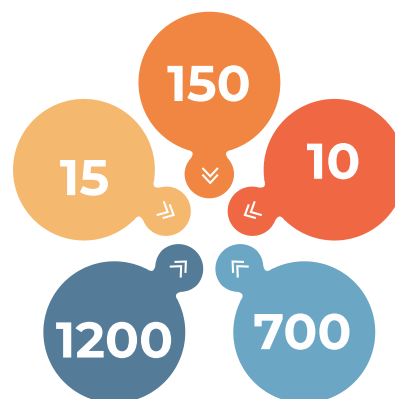


2.0 OUR YEAR IN REVIEW

Total Direct Reach
3100+

Summary of our impacts

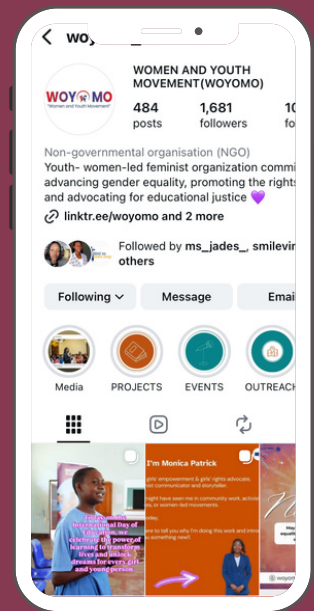
- 1200 young people were provided with SRHR and self-awareness education
- 150 young people impacted with mental health awareness
- 15 peer educators trained and provided a platform to make impact in their communities
- 10 young women activists impacted
- 3 boxes of sanitary towels provided to support girls education and menstrual dignity
- 20 school essentials provided to support young people's learnings
- 700 girls educated on menstrual hygiene and dignity
- 5 schools impacted directly



2.1 DIGITAL REACH

In 2025, we expanded our advocacy through digital platforms to reach wider audiences and amplify girls' voices. Social media became a key tool for raising awareness on girls' education rights, SRHR, menstrual health, and gender-based violence prevention.

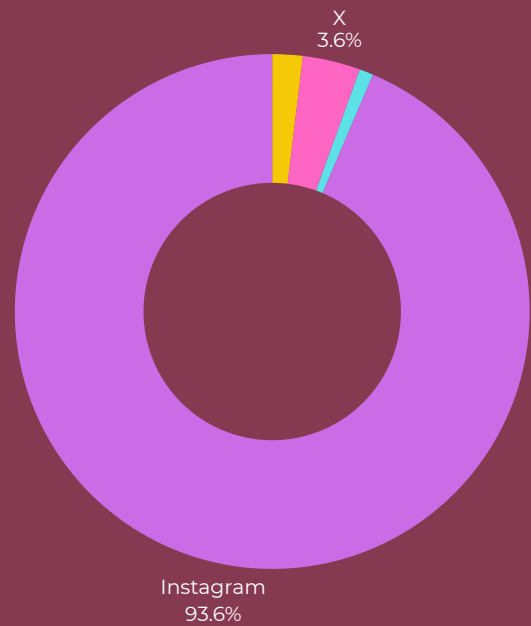
Through storytelling, campaigns, and online engagement, we connected with thousands of people across multiple platforms. The figures below illustrate our digital reach as of 2025 from our different digital.



The media is a very powerful tool for advocacy. Over the years, we have learned that we can reach more people in our advocacy work through digital platforms and mass media.
 - Mbuta (our programs director)

Social Media Reach

Instagram	107,169
LinkedIn	2,183
X	4,148
Facebook	1000



Some of our contents

5 May 2025 at 12:47

176 likes, 13 comments, 15 shares, 0 reposts, 1 bookmark

Overview

Views	5,382
Instagram	5,370
Facebook	12

16 April 2025 at 13:20

58 likes, 4 comments, 2 shares, 0 reposts, 0 bookmark

Overview

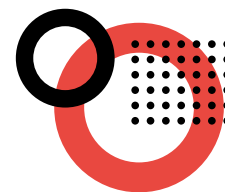
Views	1,411
Instagram	889
Facebook	522

26 November 2025 at 09:47

32 likes, 0 comments, 14 shares, 9 reposts, 1 bookmark

Overview

Views	1,978
Instagram	1,977
Facebook	1



3.0 DEFINING MOMENTS OF 2025

- Expansion of programming into marginalised ethnic communities in the Simiyu Region
- Launch of new economic empowerment and digital inclusion initiatives
- Strengthened advocacy on education, SRHR, and gender-based violence
- Establishment of Woyomo's first physical office and community centre
- Alignment of internal policies with feminist and care-centered values.
- Introducing our board of directors

3.1 BUILDING AN ORGANISATION WITH SOUL

In 2025, Women and Youth Movement (Woyomo) made a deliberate commitment to build not only programs, but an organisation grounded in care, dignity, and feminist accountability. Alongside expanding our external impact, we turned inward, strengthening our systems, policies, and culture to ensure they reflect the values we advocate for in our communities

3.2 STRENGTHENING OUR INSTITUTIONAL FOUNDATION

A defining milestone of 2025 was the official establishment of Woyomo's first physical office in Simiyu Region. This space serves as more than an administrative centre; it is a community-rooted hub for learning, organising, healing, and collaboration.

The office anchors our work in education justice, SRHR, gender-based violence prevention, and economic empowerment, while reinforcing our commitment to working alongside girls and young women in the communities we serve



3.3. STRENGTHENING GOVERNANCE AND ORGANIZATIONAL STRUCTURE

We took an important step in strengthening its institutional foundation by introducing a Board of Directors. This milestone reflects Woyomo's commitment to building a resilient, accountable, and sustainable organization rooted in strong governance.

The establishment of the Board enhances strategic leadership, provides oversight and guidance, and supports the organization's long-term vision as we continue to grow and deepen our impact for girls and young women in Tanzania

The Board brings diverse expertise across social development, SRHR, digital advocacy, finance, risk management, marketing, and program leadership—enhancing Woyomo's strategic direction, accountability, and sustainability.

- Upendo Daudi – A social worker and SRHR specialist with over 10 years of experience dedicated to empowering youth and women through impactful, community-driven development programs.
- Getrude Mligo – A digital media strategist, author, and gender advocate with a passion for storytelling, youth mentorship, and driving social change through innovative digital campaigns.
- CPA Vitalis Bosha – A Certified Public Accountant and risk management professional with over nine years of experience, with expertise in auditing, taxation, and financial compliance across multiple sectors in Tanzania.
- Beatrice Kihanza – An experienced marketing and business strategist with an MBA in Corporate Management, bringing strong expertise in organizational growth and strategic development.
- Daniel Kirhima – A Program Director, SRHR expert, and advocate with over 15 years of experience in project management, fundraising, and advancing youth- and community-led development initiatives.

Together, the Board of Directors strengthens Woyomo's leadership structure and supports the organization's mission to advance educational justice, economic empowerment, and gender equality for girls and young women in Tanzania.



3.4.FEMINIST POLICIES IN PRACTICE

In 2025, we reviewed and strengthened our internal policies to better reflect feminist values and lived realities. Recognising care as a political practice, Woyomo expanded maternity leave to four months and introduced two weeks of leave for miscarriage.

These changes were informed by lived experience within our team and reaffirmed our belief that organisations committed to justice must also practice care internally. By prioritising wellbeing, dignity, and healing, we strengthened our ability to sustainably support communities and movements

3.5. CENTRING LEARNING, REFLECTION, AND ACCOUNTABILITY

Building an organisation with soul requires slowing down to listen, reflect, and learn. Throughout 2025, we invested in internal reflection processes to assess how our structures, programs, and leadership practices align with our mission and theory of change.

This commitment to continuous learning and adaptation strengthened our accountability to girls, young women, partners, and communities, ensuring our work remains responsive, ethical, and grounded in lived experience



“As we continue becoming, we are learning to build our organization with soul, shaping systems, practices, and culture in motion, guided by what truly works for us and rooted in care, solidarity, and empathy.”

- Monica Patrick





DSE

WAA
WOMEN'S
ASSOCIATION



AMERICAN
CHAMBER OF
COMMERCE
IN AFRICA

Benefits of Signing

- Join a national coalition among inclusive corporate leadership.
- Access resources, tools, and networking platforms through WAA.
- Gain recognition at WAA Annual Gala Award Night.
- Enhance your brand's ESG and DEI credentials with investors and partners.

Our Commitment

As a signatory, we pledge to implement these principles, collaborate with WAA and stakeholders, and share our progress openly. We recognize the economic, social, and ethical value of fostering inclusive leadership.

Scan me!

I Commit to Gender Equality

NAME _____ DATE _____

SIGN _____



4.0 KEY FOCUS AREAS FOR 2030

Education

**Economic
Empowerment**

**Sexual
Reproductive
Health Rights
and Mental
Health**

**Movement-
Building &
Feminist
Collaboration**

4.1 OUR STRATEGIC OBJECTIVES

OBJECTIVE 1

Advancing Educational Justice and Economic Empowerment for Girls and Young Women

OBJECTIVE 2

Safe Spaces and Social Learning for Girls and Young Women

OBJECTIVE 3

Movement-Building and Feminist Collaboration



5.0 2025 THROUGH OUR TEAM'S EYES.



"I grew in confidence and did things I never thought were possible. I learned that you can achieve so much when you put your mind to it. This work has brought me great joy, and I have learned deeply from the people I interacted with—both in communities and stakeholder spaces."



Mbuta's journey within Woyomo reflected growth in both leadership and personal confidence. Through engaging with young people, communities, and key stakeholders, he contributed to strengthening Woyomo's advocacy and program direction while deepening his own skills in collaboration, learning, and relationship-building.

"2025 was a year of learning new skills and finding community through the work. It felt so good to know I have colleagues who have my back, and I truly enjoyed being part of an organization with an easy and flexible working style that helped me stay focused and balance life. I also grew my network and appreciated being trusted and given chances to contribute."

Patricia experienced a year of meaningful growth through her contribution to Woyomo's work. She strengthened her skills in community engagement and youth-centered learning while supporting safe, participatory spaces for girls and young people.

Beyond the work itself, Patricia reflects on the importance of organizational culture finding a sense of community, care, and encouragement within the team. She valued being trusted with responsibility, supported by colleagues, and working in an environment that is flexible and empowering. Her reflection highlights how feminist organizations not only create impact outwardly, but also nurture growth, balance, and belonging within.



"2025 was the year I found what I love. I started the year worried and unsure about my place in community work, but through this journey, I discovered my passion and feel more connected to the work than ever before."

In 2025, Devotha experienced a year of personal discovery and clarity through her journey with Woyomo. Entering the year with uncertainty, she reflected on not being fully sure where her passion in community work truly lay. However, through continued engagement, learning, and experience, she found deeper purpose and connection in the work.

For Devotha, 2025 became a turning point a year of growth and alignment, where she discovered what she loves and gained confidence in her role within the movement.

In 2025, I witnessed the power of trust and collective leadership in its truest form. This year showed me what it looks like to invest in team members, give them opportunities, and allow them the space to grow into their potential.

As a leader, there is deep fulfillment in seeing others thrive, step into responsibility, and feel deeply connected to the mission we are building together.

I am incredibly proud of the Woyomo team and the care, courage, and commitment they continue to bring into this work.



6.0 OUR INTERVENTIONS.

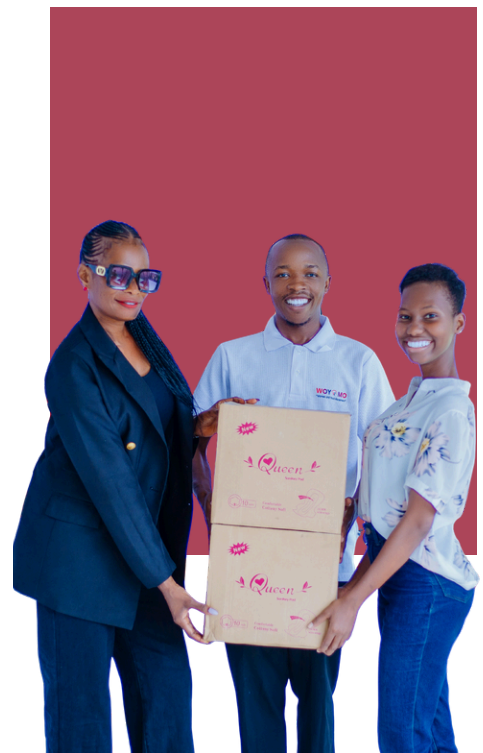
6.1 Promoting Sexual and Reproductive Health, Menstrual Hygiene, and Mental Well-being

In 2025, WOYOMO, through our Health Spark project, implemented targeted interventions to promote Sexual and Reproductive Health and Rights (SRHR), menstrual hygiene, and mental well-being among adolescent girls and young people. This intervention responded to persistent gaps in knowledge, stigma, silence, and misinformation that continue to affect girls' health, school attendance, self-esteem, and overall well-being, particularly in school and community settings.

Through school-based and community engagements, Woyomo created safe, participatory learning spaces where adolescents could access accurate, age-appropriate information on puberty, menstruation, reproductive health, consent, gender-based violence, and mental health. The intervention emphasised dignity, bodily autonomy, and rights, while encouraging open dialogue and critical reflection on issues that are often considered taboo.

A core focus of this intervention was menstrual hygiene management. By providing practical education on menstrual health, proper use of sanitary products, and self-care during menstruation, Woyomo worked to reduce stigma, improve confidence, and address one of the key factors contributing to school absenteeism among girls. These sessions also engaged boys, fostering empathy, shared responsibility, and supportive school environments.

In addition, the intervention integrated mental health and psychosocial well-being, recognising the emotional and psychological challenges faced by adolescents, young people, and young women navigating poverty, gender norms, violence, and academic pressure. By normalising conversations around mental health and creating supportive spaces, Woyomo strengthened young people's ability to express themselves, seek support, and build resilience.



Impacts in summary

- Increased knowledge and awareness of Sexual and Reproductive Health and Rights (SRHR), menstruation, consent, and mental well-being among adolescents, among 1,200 young people in Kinondoni, Dar Es Salaam.
- Reduced stigma around menstruation, with improved confidence and dignity in menstrual hygiene management among girls and increased empathy among boys.
- Improved school participation and engagement, as girls felt more confident attending classes and participating during menstruation.
- Strengthened awareness of rights and different forms of violence, including non-physical violence, enabling young people to better identify and respond to harm.
- Supported girls and young people to make informed decisions and stay in school to achieve their education dreams
- Enhanced psychosocial well-being, self-esteem, and resilience through safe spaces for dialogue and emotional expression.



"Gender-based violence is often seen as something that only affects girls, but during the session, I realized that it can happen to anyone regardless of gender. As a student, this opened my eyes to the fact that boys can also experience emotional or physical abuse, and we all must understand our rights and speak out when something is wrong."

_ student in one of our school engagement

6.2 Promoting and Supporting Girls' Right to Education

Access to education remains one of the most powerful pathways for girls and young people to break cycles of poverty, exclusion, and inequality. In 2025, we strengthened education advocacy and direct support interventions aimed at ensuring that girls can access, remain in, and complete their education in safe, inclusive, and dignified learning environments, particularly in rural and marginalised communities in Simiyu Region, as well as urban settings in Dar es Salaam.

Woyomo advanced awareness of the right to education and re-entry policies through radio programs and media engagements, using public platforms to challenge stigma and harmful social norms that push girls, especially pregnant girls and young mothers, out of school. Through media advocacy, the organisation reached more than 18,000 people, expanding community-level understanding and accountability around girls' education rights across both rural and urban contexts.

To address practical barriers that keep girls out of school, Woyomo provided menstrual hygiene education and donated sanitary towels, ensuring that menstruation does not interrupt girls' learning. These efforts were complemented by the provision of essential school needs, enabling girls from marginalised communities in Simiyu and Dar es Salaam to attend school with dignity and confidence.

Generally, the intervention focused on strengthening self-awareness and life skills among young people, supporting them to make informed decisions, stay in school, and pursue their educational aspirations. By combining advocacy, education, material support, and empowerment, Woyomo reinforced education not only as a right but as a foundation for long-term wellbeing, resilience, and opportunity.

Summary of Impacts

- Increased awareness of girls' right to education and re-entry policies in rural and marginalised communities in Simiyu Region and urban areas in Dar es Salaam.
- Reached over 18,000 people through radio programs and media advocacy, strengthening community accountability for girls' education.
- Reduced menstruation-related school absenteeism through menstrual hygiene education and distribution of sanitary towels.
- Improved dignity, confidence, and school attendance among girls supported with essential school needs.
- Strengthened self-awareness and life skills among young people, enabling informed decision-making and improved school retention



6.3. Promoting the Prevention of Gender-Based Violence and Survivor-Centered Advocacy

Violence against girls and young women remains a critical barrier to safety, dignity, and equality. In 2025, Women and Youth Movement (Woyomo) implemented targeted interventions to promote the prevention of gender-based violence (GBV) and strengthen survivor-centred advocacy in rural and marginalised communities, including Simiyu Region, as well as urban settings in Dar es Salaam.

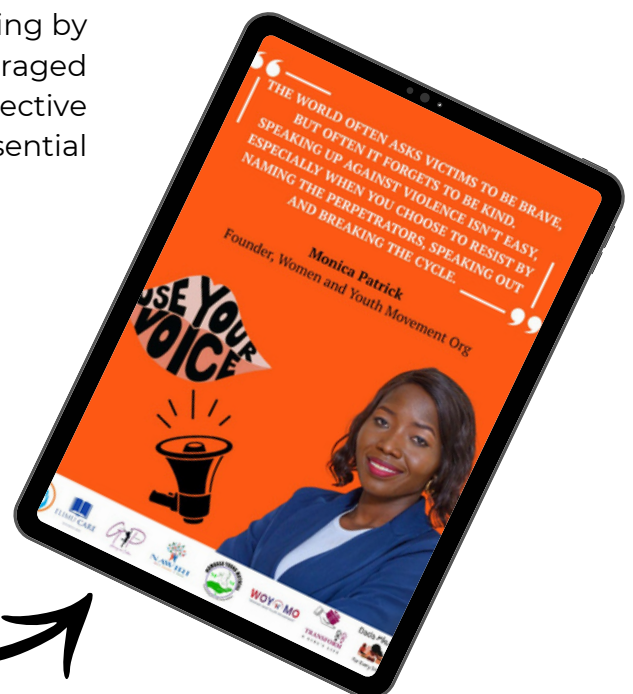
The intervention focused on increasing awareness of the different forms of GBV physical, sexual, emotional, and economic through school-based engagements, community dialogues, and safe spaces. Girls and young people were supported to recognise violence, understand their rights, and access available protection and support mechanisms, while harmful norms that normalise abuse were actively challenged.

As part of this intervention, Woyomo participated in the global 16 Days of Activism against Gender-Based Violence through a coordinated online and digital campaign. Working alongside grassroots feminist organisations, youth groups, and activists, Woyomo contributed to collective digital advocacy that amplified survivor-centred messages, challenged the normalisation of violence, and connected global campaign themes to local realities. This collective digital action strengthened solidarity among grassroots actors and expanded the reach of GBV prevention messages.

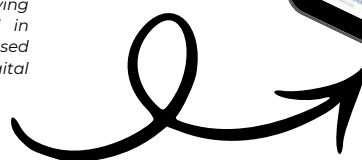
The intervention also emphasised care and healing by creating survivor-centred spaces that encouraged dialogue, psychosocial support, and collective reflection, recognising care as an essential component of GBV prevention and response.



Our Director training young mothers and women in Simiyu from Meatu and Maswa districts on gender based violence, evidence based advocacy to help them be champions on ending GBV cases and reporting GBV cases in their communities. We partnered with Word Vision Tanzania in one of their project that align with our mission.



Our executive Director sharing her story on surviving gender based violence to inspire and stand in solidarity with other survivors of gender based violence in East Africa- this was part of our digital campaign in 16 days of activism





7.0 IMPACT STORIES

Serving as a male peer educator on Woyomo's Health Spark project has been a deeply eye-opening experience. I engaged in conversations around menstrual hygiene, sexual and reproductive health, and body autonomy topics often considered taboo among men in my community.

Facilitating sessions with both boys and girls helped me understand the importance of creating safe, stigma-free spaces for adolescents to learn and share. I watched boys begin to ask questions they'd long been afraid to voice, and I saw girls gain confidence in speaking about their bodies and rights.

Personally, this journey shifted my perspective. Hearing other boys express their thoughts and confusions made me realize how essential it is for men to be part of these conversations. It became clear that to challenge harmful norms and create lasting change, we need more male allies actively involved in this work.

This experience strengthened my communication and leadership skills and deepened my commitment to gender equality. I now move forward with a stronger voice and purpose, ready to keep breaking taboos and shaping a generation that values dignity, respect, and inclusion for all.



LEWIS

Story from one of our peer educator from 2025 cohort who was trained, participated in 4 schools outreaches and media outreaches in Dar Es Salaam



“

“Before joining the Health Spark Project, I wanted to create change for young people, but I didn’t know where to start,” shares one peer educator. “I lacked the knowledge and confidence, especially on gender and reproductive health.”

When the chance to become a peer educator came, they saw it as more than a role; it was a turning point. “The training gave me the tools I needed. I learned how to speak confidently, listen with empathy, and share accurate SRHR information.” As they led sessions in schools, the impact became real. “We met students full of fear and questions, just like I once was. It reminded me why this work matters.”

The experience was transformational. “I found my voice and my purpose. I now feel a deep responsibility to keep advocating in my school, community, and among my peers. This is just the beginning.”

Amina.

”



“Gender-based violence is often seen as something that only affects girls, but during the session, I realized that it can happen to anyone regardless of gender. As a student, this opened my eyes to the fact that boys can also experience emotional or physical abuse, and we all must understand our rights and speak out when something is wrong.”

A message from student during our school outreaches.



8.0. STAKEHOLDERS' EVENTS WE ATTENDED IN 2025.

Event Organizer	Core Agenda	Our Profile
Malala Fund	Townhall meeting with Malala with education activist in Tanzania	Invitees
Msichana Initiative	Beijing +30: Young Women's Reflection on girls' rights to Education Forum	Invitees
Her Initiative	Adaptive Leadership Workshop	Invitees
Mulika Tanzania	Leadership and Advocacy	Invitees
Global Platform	Feminist Network Engagement	Invitees
Women In Management Africa (WIMA)	Gender Diversity Scorecard Launching	Invitees

9.0 STRATEGIC ENGAGEMENT IN 2025

Throughout 2025, we actively engaged with a wide range of stakeholders to strengthen collaboration, learning, and collective impact. We recognise that advancing educational justice, gender equality, and girls' rights requires working alongside others who share a commitment to social transformation. Our strategic engagements were guided by the belief that sustainable change is built through relationships, trust, and shared accountability.



9.1 Strategic Engagement with the Malala Fund

In 2025, we strengthened its strategic engagement with the Malala Fund, a global organisation championing girls' right to quality education and advocating for policy change to remove barriers that keep girls out of school. The Malala Fund works to ensure that all girls can access and complete secondary education, unlocking their potential through grantmaking and advocacy to transform systems that limit girls' learning opportunities.

Our engagement included participation in a high-level town hall meeting with Malala Yousafzai during her visit to Tanzania for Malala Day. Represented by our Executive Director, Woyomo shared insights from our work on educational justice, girls' re-entry support, and community-driven advocacy. This engagement provided a platform for girls and young education activists to speak directly about their experiences and priorities, reinforcing the importance of centring girls' voices in global education conversations.

Throughout the year, we engaged with the Malala Fund across multiple advocacy efforts. We participated in the Girls Vision initiative, where we contributed by representing girls' voices on the futures they want, amplifying young people's aspirations and challenges in education. We also participated in discussions and advocacy activities during the Commission on the Status of Women (CSW), contributing online to strengthen advocacy for girls' right to education. Additionally, Woyomo aligned with the Malala Fund's broader advocacy on education financing and the fight for girls' rights, contributing to collective efforts to challenge systemic barriers and mobilise support for girls' education globally



9.2 Our Engagement with LHRC

In 2025, we engaged with Legal and Human Rights Centre (LHRC) through a capacity-strengthening initiative focused on Sexual and Reproductive Health and Rights (SRHR). Through this engagement, LHRC supported Woyomo to strengthen its institutional understanding of SRHR, enhancing our ability as an organisation to design, implement, and advocate for rights-based, legally grounded SRHR interventions. This capacity-building engagement strengthened our advocacy approach and reinforced our commitment to advancing girls' and young women's rights within a human rights framework

9.3 Strategic Engagement with WGNRR

In 2025, we strengthened our collaboration with Women's Global Network for Reproductive Rights (WGNRR) through strategic engagement focused on advancing Sexual and Reproductive Health and Rights (SRHR) and educational justice. Through this partnership, Woyomo participated in regional and global advocacy spaces that connected grassroots realities with broader policy and movement-building efforts.

As part of this engagement, Woyomo took part in the commemoration of the International Safe Abortion Day (ISAD) 2025, under the theme **"Defend the Promise: Bridging Law and Lived Realities in SRHR."** This engagement brought together reproductive rights organisations and partners across Africa, including Repro Rights Africa, to collectively reflect on the gap between legal frameworks and the lived experiences of girls and women.

Through collaboration with WGNRR, Woyomo contributed to advocacy efforts linking reproductive justice with educational justice, particularly the right of girls to return to school after pregnancy.

Using storytelling and media engagement, Woyomo helped amplify narratives around safe abortion, girls' bodily autonomy, and the urgent need to support re-entry girls, especially in rural communities where early marriage, stigma, and limited access to information continue to restrict girls' right to education and their full potential.

This strategic engagement strengthened Woyomo's role within regional SRHR and feminist advocacy spaces, reinforced cross-movement solidarity, and advanced collective efforts to centre girls' lived realities in conversations on rights, justice, and access to education.



9.4 Strategic Engagement with World Vision Tanzania

In 2025, we partnered with World Vision Tanzania through a strategic engagement focused on strengthening girls' and young women's leadership in rural communities. Woyomo was invited to facilitate capacity-building workshops with young mothers and adolescent girls, contributing feminist, rights-based expertise to community-level programming.

Through these workshops, Woyomo facilitated sessions on evidence-based advocacy, human rights, movement-building, and girls' advocacy. The sessions were designed to support participants in understanding their rights, building confidence, and developing advocacy skills needed to influence change within their communities. Particular emphasis was placed on girls' right to education and the prevention of gender-based violence.

This engagement strengthened young women's ability to act as community change-makers and advocates, equipping them to champion girls' education and lead efforts to end gender-based violence in their local contexts. The partnership with World Vision reflects Woyomo's role as a trusted feminist organisation contributing technical expertise, grassroots knowledge, and movement-building approaches to collaborative efforts advancing girls' rights.



It's great to see these women committed to changing their communities and ending GBV within them. During this time together, we were able to make a mother report that her 10-year-old daughter has never attended school. We were able to help her take her to school, and that brings a lot of joy.

- Monica Patrick

10.0. COALITIONS AND NETWORKS

In 2025, we strengthened our movement-building and advocacy efforts by joining key national and global feminist networks and coalitions.

These included the following networks;

- Association for Women’s Rights in Development (AWID), which is a global, feminist, membership, movement-support organization working to achieve gender justice and women’s human rights worldwide.
- The Coalition of Feminists for Social Change (COFEM) is an advocacy collective of thought leaders, activists, practitioners, and academics working globally to end violence against women and girls (VAWG also referred to as gender-based violence, or ‘GBV’). COFEM’s key strength lies in the collective expertise and experience of our members, who have made significant contributions to advancing women’s rights and ending VAWG in humanitarian and development settings across the world.
- The Girls Opportunity Alliance A network under Obama Foundation that seeks to empower and educate adolescents girls around the world.

Participation in these alliances has enriched our work through shared learning, solidarity, and collaboration, while amplifying our advocacy and expanding opportunities to create meaningful and collective impact for girls and young women across Tanzania.



Our founder in a picture with the founder and programs director at Our Voices Against Harassment(OVAH) after a strategic meeting



Our founder in a picture with the programs officer at Amani Girls Organization after strategic meeting at their office in Simiyu

11.0 OPPORTUNITIES IDENTIFIED IN 2025



In 2025, Women and Youth Movement (Woyomo) identified several strategic opportunities emerging from our community engagement, program implementation, and partnerships. These opportunities present important pathways to deepen impact, strengthen sustainability, and expand our reach in the years ahead.

Growing Demand for Economic Empowerment

Across our engagements with adolescent girls, teenage mothers, and young women, a strong and recurring need for economic empowerment emerged. Financial vulnerability continues to limit girls' ability to remain in school, access healthcare, and exercise autonomy over their lives. This highlighted an opportunity to strengthen and scale livelihood-focused interventions, particularly those that combine skills training, income generation, and dignity-based approaches to support economic resilience and long-term independence.

Expansion of School Re-entry and Education Support

Community interactions revealed a significant opportunity to strengthen support for girls whose education has been interrupted due to pregnancy, poverty, or early marriage. While re-entry policies exist, gaps remain in psychosocial support, community acceptance, and practical assistance. This creates an opportunity for Woyomo to expand its education justice work by deepening re-entry support, mentorship, and advocacy to ensure girls not only return to school, but are supported to stay and succeed.

Strengthening Partnerships and Collective Action

Participation in joint initiatives, convenings, and media platforms in 2025 revealed strong opportunities for collaboration and partnership. Engagements with civil society organisations, youth movements, and media platforms expanded visibility, shared learning, and advocacy reach. These partnerships open pathways for coordinated action, resource mobilisation, and collective influence on policies related to girls' education, health, and economic empowerment.

Scaling Safe Spaces and Girls' Leadership Platforms

The positive response to initiatives such as Girls Buzz demonstrated a clear opportunity to scale safe spaces for learning, leadership, and social connection. Girls' increasing confidence, participation, and demand for platforms to share experiences and influence change point to the potential for expanding both physical and digital safe spaces to reach more communities and nurture a broader base of young feminist leaders.

12.0 WHAT WE LEARNED IN 2025

The Power of Participatory and Youth-Led Approaches

A key lesson from 2025 is that participatory, youth-led interventions are more effective than lecture-based approaches, particularly when addressing sensitive topics such as SRHR, menstrual health, and gender-based violence. Creating safe spaces for dialogue fostered trust, confidence, and deeper learning among young people. We have learned that young people love to learn from their peers and are more likely to participate and engage if they are involved in the program from its designing

Care-Centred Leadership Enhances Sustainability

- Internally, 2025 reaffirmed that care-centred leadership and supportive organisational policies are essential for sustainability. Prioritizing well-being, clear communication, and shared responsibility strengthened team cohesion and improved program delivery under challenging conditions.

Adaptability Is Essential in Community-Based Work

- Working closely with schools and communities requires flexibility and responsiveness. The ability to adapt schedules, methods, and engagement strategies allowed Woyomo to continue delivering impact despite operational disruptions.

13.0 LOOKING AHEAD TO 2026

In 2026, our focus will be on deepening its impact by strengthening educational justice and advancing advocacy for girls' education rights. A key priority will be supporting girls whose education has been interrupted, particularly due to pregnancy, poverty, and harmful social norms, to return to school and remain engaged in learning. Through re-entry support, mentorship, and community advocacy, Woyomo aims to ensure that girls are not only back in school but are empowered to pursue their goals and unlock their full potential.

In response to persistent stigma and high rates of early and unplanned pregnancies, Woyomo will focus on movement-building around menstrual hygiene and dignity. This work will prioritise awareness, stigma reduction, and community dialogue, particularly in regions most affected by early pregnancies. Through collective action and peer-led learning, we aim to shift harmful norms and promote menstrual health as a fundamental right, essential to health, and a matter of dignity.

At the same time, Woyomo will deepen its commitment to supporting young mothers and women, especially survivors of gender-based violence. By strengthening survivor-centred approaches that integrate psychosocial support, safe spaces, and economic opportunities, we will continue to link healing with empowerment.

As we move forward, Woyomo remains committed to intentional growth, building with care, clarity, and purpose, while staying grounded in community realities and feminist values.

THANK YOU!



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